



Newcrest Mining Engineering Scholarship

(The scholarship was established in 2011 and is maintained by an annual gift from Newcrest Operations Limited.)

1. Purpose

The purpose of the Scholarship is to encourage and support meritorious students in the final 3 years of study in the Bachelor of Engineering or Bachelor of Engineering (Honours) program.

2. Definitions

In these rules-

Approved Program includes the Bachelor of Engineering or Bachelor of Engineering (Honours), or an engineering integrated program, or an engineering dual program.

Associate Dean means the Associate Dean (Academic), Faculty of Engineering, Architecture and Information Technology.

Newcrest means Newcrest Operations Limited.

Relevant Field means the field or fields of engineering within the Approved Program as determined annually by the Associate Dean, after consultation with Newcrest in accordance with 3(2).

Scholarship means the Newcrest Mining Engineering Scholarship.

3. Award and value of scholarship

- (1) A number of Scholarships may be awarded each year on the recommendation of the Associate Dean, after consultation with Newcrest.
- (2) The Associate Dean, after consultation with Newcrest, will each year nominate the Relevant Field prior to the applications opening.
- (3) The value of the Scholarship is \$10,000 for each year for which it is held.

4. Additional benefits

Newcrest may offer the recipient any of the following opportunities -

- (a) thesis mentoring;
- (b) other mentoring as appropriate;
- (c) vacation employment at any Newcrest site for any duration in which the recipient holds the Scholarship, determined by Newcrest, in consultation with the recipient.

5. Eligibility for award

An applicant is eligible for the Scholarship, if the applicant –

- (a) submits an application to the Associate Dean by the closing date for applications; and
- (b) is a domestic student in accordance with The University's Fees Policy; and
- (c) is enrolled full-time in an Approved Program in a Relevant Field; and
- (d) has, at the time of application, completed at least 12 units, but not more than 27 units towards an Approved Program; and
- (e) has achieved a GPA of at least 5 in all UQ courses credited towards an Approved Program; and
- (f) does not hold another scholarship that the Associate Dean considers to be similar.

6. Selection of award

- (1) For the selection process, the Associate Dean must establish a selection committee, comprising –
 - (a) the Associate Dean, or nominee, as chair of the committee; and
 - (b) one representative of Newcrest; and
 - (c) academic staff members who are currently teaching in a Relevant Field, with University staff comprising the majority.
- (2) The Scholarship is awarded to the applicant showing greatest merit as demonstrated by -
 - (a) academic achievement in courses undertaken to date ; and
 - (b) strength of interest that the applicant demonstrates in pursuing a career in the mining industry; and
 - (c) strong health, safety and environment mindset; and
 - (d) strong work ethic; and
 - (e) high level of team skills; and
 - (f) demonstrates conduct which aligns to Newcrest's values and behaviours; and
 - (g) any other matter that the selection committee considers to be relevant to the applicant's future success in the engineering profession.
- (3) The selection committee may decide to interview short-listed applicants.
- (4) In a year where there is an eligible applicant enrolled in a discipline of mining engineering, preference for 1 Scholarship will be given to an applicant who is enrolled in the discipline of mining engineering.

7. Conditions for scholarship

- (1) The recipient may hold the Scholarship for up to 3 years, subject to the recipient –
 - (a) continuing to be enrolled full-time in an Approved Program in a Relevant Field; and
 - (b) achieving a GPA of at least 5 for each semester of study; and
 - (c) conducting themselves in a professional manner in any interactions with or on behalf of Newcrest Mining and its employees and representatives ; and
 - (d) not gaining or holding another scholarship that the Associate Dean considers to be similar; and
 - (e) acting in accordance with Newcrest's values during the period in which the recipient holds the Scholarship.
- (2) If a recipient fails to satisfy rule 7(1), the recipient must show cause to the Associate Dean why the Scholarship should not be cancelled.

8. Termination of scholarship

The University will terminate a Scholarship:

- (a) if the recipient does not show cause to the reasonable satisfaction of the Associate Dean as provided for in rule 7(2); or
- (b) once the maximum duration of the Scholarship has lapsed; or
- (c) if the student commits serious misconduct.