THE RIO TINTO EXCELLENCE SCHOLARSHIPS

(The scholarship was established in 2017 and is maintained by an annual gift from Rio Tinto Services Limited.)

1 Purpose
The purpose of the Scholarship is to encourage and support meritorious students in their third or fourth year who are undertaking study in engineering or science at The University of Queensland.

2 Definitions
In these rules-
Approved Engineering Program means Bachelor of Engineering or the Bachelor of Engineering (Honours) or the integrated Bachelor of Engineering / Master of Engineering or the integrated Bachelor of Engineering (Honours) / Master of Engineering, or a dual program including the Bachelor of Engineering or the Bachelor of Engineering (Honours).
Approved Science Program means the Bachelor of Science or a dual program including the Bachelor of Science program or the Bachelor of Advanced Science (Honours).
Approved Science Honours Program means the Bachelor of Science (Honours).
Relevant Engineering Field means the field or fields of engineering within the Approved Engineering Program as determined annually by the Associate Dean, after consultation with Rio Tinto in accordance with 3(2).
Relevant Science Field means Geology or Geological Science within the Approved Science Program or Approved Science Honours Program.
Associate Dean Engineering means the Associate Dean (Academic), Faculty of Engineering, Architecture and Information Technology.
Associate Dean Science means the Associate Dean (Academic), Faculty of Science.
Rio Tinto means Rio Tinto Services Limited.
Scholarship means The Rio Tinto Excellence Scholarships
Named Scholarship means a Rio Tinto Excellence Scholarship named in Addendum 1 and administered in accordance with the Rio Tinto Excellence Scholarship rules and relevant additional requirements as outlined in Addendum 1.

3 Award and Value of Scholarship
(1) The Associate Dean Engineering, after consulting Rio Tinto, will determine the number and type of Scholarships available each year in accordance with the Named Scholarships in Addendum 1.
(2) The Associate Dean Engineering, after consultation with Rio Tinto, will each year nominate the Relevant Engineering Field prior to the annual advertising of applications.
(3) The value of each Scholarship will be at least $10,000 but not more than $20,000, with the value for each scholarship recipient to be determined by the Associate Dean Engineering, after consulting Rio Tinto.

4 Additional Benefits
Rio Tinto may offer the recipients one or more of the following opportunities:-
(a) ambassadorial roles;
(b) thesis mentoring;
(c) vacation employment at any Rio Tinto site as determined by Rio Tinto, in consultation with the recipient.

5 Eligibility for Award
(1) An applicant is eligible for the Scholarship, if the applicant –
   (a) submits an application to the Associate Dean Engineering, by the advertised closing date for applications; and
(b) is enrolled full-time in an Approved Engineering Program in a Relevant Engineering Field or an Approved Science Program or Approved Science Honours Program in a Relevant Science Field; and
(c) where applicable, has, at the time of application, either:
   (i) for students enrolled in an Approved Engineering Program, obtained at least 32 units and not more than 52 units of credit towards the Approved Engineering Program; or
   (ii) for students enrolled in an Approved Science Program, obtained at least 32 units and not more than 52 units of credit towards the Approved Science Program with at least 16 units completed at The University of Queensland; and
(d) does not hold another scholarship that the Associate Dean Engineering or Associate Dean Science consider to be similar.

6 Selection of Award
(1) For the selection process, the Associate Dean Engineering must establish a selection committee, comprising:
   (a) the Associate Dean Engineering, or nominee, as Chair of the committee; and
   (b) the Associate Dean Science, or nominee
   (c) one or more representatives from Rio Tinto; and
   (d) at least one member of the university's academic staff who is currently teaching in engineering or science with UQ staff comprising the majority.
(2) The Scholarship is awarded to the applicants showing greatest merit based on-
   (a) academic achievement in courses undertaken to date; and
   (b) personal and leadership qualities and potential to succeed in the engineering or science profession; and
   (c) any other matter that the selection committee considers to be relevant including criteria for Named Scholarships outlined in Addendum 1.
(3) Preference may be given to applicants who are:
   (a) past recipients of a Rio Tinto Excellence Scholarship;
   (b) past participants in a Rio Tinto Internship;
(4) The selection committee may decide to interview short-listed applicants.

7 Conditions for Scholarship
(1) The recipient may hold the Scholarship for 1 year, subject to the recipient –
   (a) continuing to be enrolled full-time in either the Approved Engineering Program in a Relevant Engineering Field or the Approved Science Program or Approved Science Honours Program in a Relevant Science Field; and
   (b) passing all courses in the first semester of holding the Scholarship; and
   (c) conducting themselves in a professional manner while performing any ambassadorial role or duties of vacation employment.
(2) If a recipient fails to satisfy rule 7(1), the recipient must show cause to the Associate Dean Engineering and the Associate Dean Science why the Scholarship should not be cancelled.
(3) The Scholarship may not be deferred or interrupted.

8. Termination of scholarship
The University will terminate a Scholarship:
(a) if the recipient does not comply with the Scholarship conditions in section 7; or
(b) once maximum duration of the Scholarship has lapsed; or
(c) if the recipient defers, interrupts or suspends their study; or
(d) if the student commits serious misconduct.

9. Appeals against termination of scholarship
Appeals regarding the termination of the Scholarship will be heard by the University’s Senate Student Appeals Committee.

Addendum 1 – Additional Requirements for Named scholarships within the Rio Tinto Excellence Scholarship Scheme

<table>
<thead>
<tr>
<th>Named scholarship</th>
<th>Number and Award</th>
<th>Eligibility</th>
<th>Selection</th>
<th>Conditions</th>
</tr>
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<table>
<thead>
<tr>
<th>Women in Engineering Scholarships</th>
<th>Is a female student</th>
<th>Preference will be given to international students as defined in the Fee Rules who are from priority areas as determined by the Associate Dean Engineering prior to the annual advertising of applications</th>
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<tbody>
<tr>
<td>Promoting Diversity Scholarships</td>
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<tr>
<td>Indigenous Australian Scholarships</td>
<td>Is of Australian Aboriginal and/or Torres Strait Islander descent, identifies himself or herself as an Australian Aboriginal and/or Torres Strait Islander and who is so considered by the community in which the student lives or has lived (1) Preference may be given to past recipients of the Rio Tinto Awards for Indigenous Engineering Students or past participants in the InspireU program (2) as far as possible awards shall be made in equal numbers to male and female applicants</td>
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