



Kathy Hirschfeld AM Scholarship Endowment for Women in Engineering

(The Scholarship was established in 2019 and is maintained by an endowed gift from Kathy Hirschfeld OAM under the Create Change Scholarship Match Initiative).

1. Purpose

The purpose of the Scholarship is to encourage and support first year female students to undertake studies in engineering at The University of Queensland who are currently experiencing financial barriers.

2. Definitions

In these rules-

Approved Program means the Bachelor of Engineering (Honours), or engineering integrated program, or an engineering dual program.

Associate Dean means the Associate Dean (Academic), Faculty of Engineering, Architecture and Information Technology.

Satisfactory Academic Progress means meeting the requirements to remain enrolled under the University's Academic Progression Procedure.

Scholarship means the Kathy Hirschfeld AM Scholarship Endowment for Women in Engineering.

3. Award and value of scholarship

- (1) One Scholarship may be awarded each year on recommendation of the Associate Dean.
- (2) The annual value of the Scholarship will be at least \$4,500 but will be limited to the annual income from the fund.

4. Eligibility for award

An applicant is eligible for the Scholarship, if the applicant –

- (a) submits an application to the Associate Dean, by the closing date for applications;
- (b) can demonstrate financial disadvantage;
- (c) is a female student;
- (d) is enrolled full-time in the first year of the Approved Program;
- (e) is a domestic student in accordance with the University's Fee Policy; and
- (f) does not hold another scholarship that the Associate Dean deems similar.

5. Selection of award

- (1) For the selection process, the Associate Dean must establish a selection committee, comprising –
 - (a) the Associate Dean, or nominee, as chair of the committee;
 - (b) Ms Kathy Hirschfeld, AM or nominee; and
 - (c) at least one academic staff member who is currently teaching in an Approved Program.
- (2) The Scholarship will be awarded on the basis of the following criteria –
 - (a) evidence of financial disadvantage;
 - (b) personal qualities including leadership potential and community service and/or engagement;
 - (c) academic achievement to date; and
 - (d) any other matter that the selection committee considers to be relevant to the applicant's future success in the engineering profession.
- (3) The selection committee may decide to interview shortlisted applicants.

6. Conditions for scholarship

- (1) The recipient may hold the Scholarship for up to one year, subject to the recipient –
 - (a) continuing to be enrolled full-time in an Approved Program;
 - (b) maintaining Satisfactory Academic Progress in each semester that the Scholarship is held; and
 - (c) not holding another scholarship that the Associate Dean deems similar.
- (2) If a recipient fails to satisfy rule 6(1), the recipient must show cause to the Associate Dean why the Scholarship should not be cancelled.
- (3) The Scholarship may only be deferred or interrupted in exceptional circumstances with the approval of the Associate Dean. The recipient must submit a written application to the Associate Dean outlining the circumstances leading to the request to defer or interrupt the Scholarship.

7. Termination of scholarship

The University may terminate a Scholarship -

- (a) if the recipient does not show cause to the reasonable satisfaction of the University as provided for in rule 6(2); or
- (b) if the student commits serious misconduct.