



ConocoPhillips SPIRIT Scholarship for Engineering

(The Scholarship was established in 2016 by an annual gift by ConocoPhillips Australia Operations Pty Ltd previously ConocoPhillips Australia Pty Ltd.)

1 Purpose

The purpose of the Scholarship is to encourage and support students who are studying engineering at The University of Queensland.

2 Definitions

In these rules-

Approved Program means the Bachelor of Engineering (Honours), or an engineering integrated program, or an engineering dual program.

Associate Dean means the Associate Dean (Academic), Faculty of Engineering, Architecture and Information Technology

ConocoPhillips means ConocoPhillips Australia Operations Pty Ltd

Scholarship means the ConocoPhillips SPIRIT Scholarship for Engineering.

3 Award and value of scholarship

- (1) Up to two Scholarships may be awarded each year on the recommendation of the Associate Dean.
- (2) The value of each Scholarship is \$10,000

4 Additional benefits

ConocoPhillips may offer the recipient one or more of the following opportunities -

- (a) career mentoring;
- (b) ambassadorial roles;
- (c) vacation employment at any ConocoPhillips site for any period during which the recipient holds the Scholarship, determined by ConocoPhillips in consultation with the recipient.

5 Eligibility for award

An applicant is eligible for the Scholarship, if the applicant –

- (a) submits an application to the Associate Dean, by the closing date for applications;
- (b) is a domestic student in accordance with the University's Student Fees Policy;
- (c) is enrolled full-time in an Approved Program;
- (d) has completed at least 12 units at The University of Queensland, but not more than 27 units towards an Approved Program; and
- (e) does not hold another scholarship that the Associate Dean considers to be similar.

6 Selection of award

- (1) For the selection process, the Associate Dean must establish a selection committee, comprising –
 - (a) the Associate Dean, or nominee, as chair of the committee;
 - (b) one representative from ConocoPhillips; and
 - (c) at least one member of the University's academic staff who is currently teaching in engineering, with University staff comprising the majority
- (2) The Scholarship will be awarded to the applicant showing greatest merit as demonstrated by –
 - (a) academic achievement in courses undertaken in the Approved Program;
 - (b) understanding of and alignment with ConocoPhillips' SPIRIT values;
 - (c) strength of interest in pursuing a career in the energy industry, and, in particular, in the chemical engineering or electrical engineering or mechanical engineering or mechatronic engineering professions;
 - (d) personal qualities, including leadership potential; and
 - (e) any other matter that the selection committee considers to be relevant to the applicant's future success in the engineering profession.
- (3) Preference may be given to students in the areas of chemical, electrical, mechanical or mechatronic engineering disciplines.
- (4) The selection committee may decide to interview short-listed applicants.

7 Conditions for scholarship

- (1) The recipient shall hold the Scholarship for one year, subject to:
 - (a) maintaining full-time enrolment in an Approved Program; and
 - (b) achieving a minimum GPA of at least 5 in the first semester of study in which the Scholarship is held.
- (2) If a recipient fails to satisfy rule 7(1), the recipient must show cause to the Associate Dean why the Scholarship should not be cancelled.
- (3) The Scholarship may not be deferred or interrupted.

8 Termination of scholarship

The University will terminate a Scholarship -

- (a) if the recipient does not show cause to the reasonable satisfaction of the Associate Dean as provided for in rule 7(2);
- (b) once the maximum duration of the Scholarship has lapsed;
- (c) if the recipient defers, interrupts or suspends their study; or
- (d) if the student commits serious misconduct