The Glencore Coal Assets Mining Engineering Scholarship

(The scholarship was established as a Faculty scholarship in 2016 by an annual gift from Glencore Coal Assets (Australia) Pty Limited, and then as a University scholarship from 2019.)

1. Purpose
The purpose of the Scholarship is to encourage and support meritorious students in the second or third year of study in the Bachelor of Engineering (Honours) or the integrated Bachelor of Engineering (Honours) / Master of Engineering program in the mining engineering discipline at The University of Queensland.

2. Definitions
In these rules -
Approved Program means the Bachelor of Engineering (Honours) program, or an engineering integrated program, or an engineering dual program.
Glencore means Glencore Coal Assets (Australia) Pty Limited.
Head means the Head of School, School of Mechanical and Mining Engineering.
Relevant Field means any field in the mining engineering discipline.
Scholarship means The Glencore Coal Assets Mining Engineering Scholarship.

3. Award and value of scholarship
(1) Two Scholarships will be awarded on the recommendation of the Head in accordance with Addendum 1.
(2) The value of the Scholarship is $10,000 for each year for which it is held.

4. Additional benefits
(1) Glencore may offer the recipient any of the following opportunities -
(a) thesis mentoring;
(b) an ambassadorial role;
(c) vacation employment at any Glencore site for any duration in which the recipient holds the Scholarship, determined by Glencore in consultation with the recipient.
(2) If the recipient is required to relocate away from their place of residence to undertake vacation employment, Glencore will also pay travel expenses reasonably incurred by the recipient and a contribution towards living expenses.

5. Eligibility for award
(1) An applicant is eligible for the Scholarship, if the applicant -
(a) submits an application to the Head, by the closing date for applications;
(b) is a domestic student in accordance with the University’s Student Fees Policy;
(c) is enrolled full-time in an Approved Program in the Relevant Field and has completed the required number of units towards an Approved Program, as specified in Addendum 1; and
(d) does not hold another scholarship that the Head considers to be similar.

6. Selection of award
(1) For the selection process, the Head must establish a selection committee, comprising -
(a) the Head, or nominee, as Chair of the committee;
(b) one representative of Glencore;
(c) at least one member of the University’s academic staff who is currently teaching in engineering, with University staff comprising the majority.
(2) The Scholarship is awarded to the applicant showing greatest merit as demonstrated by –
(a) academic achievement in courses undertaken in an Approved Program;
(b) personal qualities including leadership potential;
(c) strength of interest the applicant demonstrates in pursuing a career in the mining industry; and
(d) any other matter that the selection committee considers to be relevant to the applicant’s future success in the mining engineering profession.
(3) The selection committee may decide to interview short-listed applicants.

7. Conditions for scholarship
(1) The recipient may hold the Scholarship for the duration specified in Addendum 1, subject to the recipient -
(a) continuing to be enrolled full-time in an Approved Program in the Relevant Field;
(b) achieving a minimum GPA of 5 in each calendar year in which the Scholarship is held and passing all courses for which they are enrolled;
(c) not holding another scholarship that the Head considers to be similar; and
(d) conducting themselves in a professional manner in any interactions with or on behalf of Glencore and its employees and representatives.
(2) If a recipient fails to satisfy rule 7(1), the recipient must show cause to the Head why the Scholarship should not be cancelled.
8. **Termination of Scholarship**

The University may terminate a Scholarship -
(a) if the recipient does not show cause to the reasonable satisfaction of the University as provided for in rule 7(2);
(b) once maximum duration of the Scholarship has lapsed;
(c) if the recipient defers, interrupts or suspends their study; or
(d) if the student commits serious misconduct.

**Addendum 1 –**

<table>
<thead>
<tr>
<th>Study Year</th>
<th>Eligibility – Units completed</th>
<th>Scholarship duration</th>
<th>Selection</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Year</td>
<td>Completed at least 12 units but not more than 27 units towards an Approved Program in the Relevant Field.</td>
<td>Up to 3 years</td>
<td>If there is no suitable third year recipient, then an additional Glencore Second Year Scholarship may be awarded on recommendation of the Head.</td>
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<td>Scholarship</td>
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<tr>
<td>Third Year</td>
<td>Completed at least 28 units but not more than 43 units towards an Approved Program in the Relevant Field.</td>
<td>Up to 2 years</td>
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<td>Scholarship</td>
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